

The Camrose Chamber of Commerce presents this prestigious award in partnership with Alberta Works to honor the company that best demonstrates excellence in its approach to workforce development.

Employer of Choice Award

The Employer of Choice Award is sponsored by Alberta Employment & Immigration.

HISTORY

The purpose of the Employer of Choice Award is to recognize businesses that create great workplaces in our community. This award will be presented at the Camrose Chamber of Commerce Small Business Week Banquet held in October.

THE AWARD

The Employer of Choice Award is open to all businesses. The winner will be selected by Camrose Chamber of Commerce Small Business Week Committee. The winner will be announced at the Small Business Week Banquet to be held the third week of October.

RULES OF ELIGIBILITY

- Can be a business, organization, club, or not-for-profit.
 - Businesses must be owned and operated by an Alberta resident.
 - Major business must take place within the province of Alberta.
 - Head office must be located within the City of Camrose or surrounding area.
 - Members of the Chamber's Executive Committee or Small Business Committee are not eligible to be nominated.
 - Both Chamber members and non-members are eligible for nomination.
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SELECTION GUIDELINES

- Demonstrates high level of employee development, e.g, invested time and resources to develop its employees including continuing education opportunities, mentoring programs and opportunities for advancement.
- Exhibits and promotes great leadership while fostering a positive workplace culture.

Camrose Chamber of Commerce
 NOMINEE PROFILE

Employer of Choice Award

Company/Organization Name: _____

Name of Owner/Manager/Board Chair: _____

Address: _____

City: _____ Prov: _____ Postal Code: _____

Telephone: _____ Fax: _____

Number of Years in Operation _____

Alberta-based: Yes: _____ No: _____

Total Number of Employees in Camrose: P/T: _____ F/T: _____

Total No. of Volunteers: _____

Please prepare your answers to the following questions (Maximum of 200 words each), and submit them on a separate sheet of paper.

- Why do you believe this business/club/organization is an exceptional employer? How do they go the extra mile for their employees?
- Describe: Leadership and workplace culture. (Leadership refers to many aspects of a business' performance, such as effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative. Workplace Culture refers to the prevalent atmosphere of a business including collaborating with employees in business decisions, respecting work/life balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized)
- Describe: Employee Development. (e.g. education opportunities, mentoring programs and opportunities for advancement)
- Describe: Community Orientation. (contributions a business makes to the community through special programs or outreach)
- Is there anything else that you have not had the opportunity to mention that may be helpful in determining the Employer of Choice?

The information provided with this nomination is true and complete to the best of our knowledge. The organization / business has agreed to the nomination and use of their name for publicity.

Name of Nominator: _____

Nominator's Signature: _____

Date: _____

DEADLINE FOR ENTRIES - October 7th, 2011 AT 1:00 PM

Mail or Fax your Nomination Form to:

Camrose Chamber of Commerce
 Attn: SBW Nominating Committee
 5402 - 48 Ave., Camrose, AB T4V OJ7
 FAX: 672-1059

